

OUR NOT-FOR-PROFIT EXPERTISE

Fox & Thomas is Brisbane's leader in not-for-profit law services. With clients in aged care, health, schools and charitable organisations, Fox & Thomas has unrivalled expertise in the complex legal landscape of the sector. The commitment of key people to assisting those involved in helping others is what separates Fox & Thomas from those in other law firms. The principals of Fox & Thomas have worked in the field for over 15 years, developing a specific understanding of philanthropy, charity and service law, and the financial and compliance requirements of each. Fox & Thomas knows not-for-profit law.

OUR SERVICES

■ CORPORATE GOVERNANCE

We can advise you about alternative structures for all types of not-for-profit organisations. Issues like the preparation of constitutions, the formulation of board policies about privacy and occupational health and safety are part of our service. We also have extensive experience in policy development for risk management, and can help with Australian compliance standards requirements.

■ TAX

Taxation issues are central to not-for-profit groups. Our experience over many years means you can rely on our tax expertise, which comes from senior people. We look at all your documentation and marketing material to ensure available tax concessions are not compromised.

■ CONTRACTING

Fox & Thomas understands the intricacies of funding and supply agreements when contracting with both private organisations and State or Federal government departments. We can also advise you about sponsorship and advertising agreements.

■ PROPERTY

For many organisations, the purchase, sale, development and leasing of land and property can be a distraction from your core business. We can help with advice about all property issues, including stamp duty exemptions.

■ WORKPLACE RELATIONS AND EMPLOYMENT LAW

Employment law is complex in the not-for-profit field. Fox & Thomas advises on issues like disclosure obligations of employees involved in community service work, occupational health and safety and employment and consulting contractual arrangements.

OUR PEOPLE



■ PAUL PAXTON-HALL

Paul Paxton-Hall heads the Fox & Thomas not-for-profit team. Paul has practised in the corporate, commercial and tax areas of business services for close to 20 years. His extensive practice in the for-profit and not-for-profit sectors includes a specialist focus on corporate advisory and trusts, as well as divisions 30 and 50 of the Tax Act, especially in relation to charities. He has particular expertise in business succession and estate planning and has served on a number of

not-for-profit boards. As Chairman of Chartered Secretaries Australia, Paul was instrumental in forging CSA's national focus on the not-for-profit sector, engineering the joint venture between CSA and the Centre for Philanthropy & Non-profit Studies at QUT.



■ MELISSA FITZPATRICK

Melissa has acted for a wide variety of not-for-profit clients over the past five years. In addition to assisting these clients with obtaining DGR and tax-exempt status, Melissa has worked extensively with not-for-profit clients in a range of areas, including aged care, regulatory compliance, industrial relations, leasing and property and asset acquisitions and sales. This broad range of experience means that Melissa recognises the unique and particular challenges and sensitivities which not-for-profit clients face when dealing with issues such as industrial relations disputes, contractual disputes and regulatory compliance.



■ DIANNA HENRY

Dianna practises in the areas of corporate and commercial services, property and not-for-profit services. She has a keen interest in not-for-profit structuring and has experience in advising companies limited by guarantee, incorporated associations, prescribed private funds, public funds and other not-for-profit entities. Dianna has prepared and provided advice on a wide range of commercial documents for both not-for-profit and commercial clients. She is the company secretary for the Youth Enterprise Trust Foundation, a private prescribed fund established in 2005.

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